

CUSTOM SOFTWARE. TECHNOLOGY CONSULTING.

Custom business software.

Your workflow, connected.

HRM. Payroll. ERP. Finance. CRM.

Pletox helps businesses turn their processes into connected software. We combine technology consulting with a ready-to-build framework, so the work starts with your business, not a blank screen.

ONE CONNECTED WORKSPACE

People

HR / Payroll

Operations

ERP / CRM

Decisions

Reports / Controls

Built around your processes. Connected through your data.

A faster starting point. A considered implementation.

A focused first release may be ready in days when the scope fits our framework. Integrations, migration, and new capabilities need additional planning and development.

PEOPLE WITH A SHARED PURPOSE.

We are Pletox.

A team of builders, thinkers, and problem-solvers who believe technology should make work simpler. From our beginnings in Nashik, we have grown alongside the businesses that put their trust in us.



Different perspectives. One shared purpose.

One business challenge. A bigger purpose.

What began as a workforce management project in 2020 evolved into Pletox. Today, our team brings together software development, design, consulting, and support to connect people, work, and business operations.

OUR MISSION

Simplify and unify how businesses operate.

OUR VISION

Become a global business technology platform.

Meet the people behind Pletox [↗](#)

DIFFERENT INDUSTRIES. ONE TRUSTED PARTNER.

Built on relationships. Grounded in real work.

We work with teams across manufacturing, healthcare, education, services, and other operations-led businesses. Each engagement starts with understanding how their people work.



Thakkers



Spectrum



GreenerG



Decobee



Anand Agro Group



An-Noor

What partnership looks like

Listen first

Understand the process before proposing the system.

Build together

Review working software with the people who use it.

Stay connected

Support adoption and agreed improvements after launch.

Meet our customers [↗](#)

SIX WAYS WE HELP

Better systems. Built around your business.

From your first roadmap to the software your team uses every day, we help you build, connect, and improve your business systems.

01

HR & Payroll Software

Connect employees, attendance, approvals, and payroll around your HR policies. Configure custom pay cycles, allowances, field workflows, and mobile access.

[Explore service ↗](#)

02

ERP Solutions

Bring finance, inventory, purchasing, sales, and operations into a connected system. Shape modules and controls around your business.

[Explore service ↗](#)

03

Custom Software

Build web applications, mobile apps, internal tools, and customer portals around the work your teams need to get done.

[Explore service ↗](#)

04

Workflow Automation

Connect approvals, notifications, recurring tasks, and exception handling. Replace manual hand-offs with visible, reviewable workflows.

[Explore service ↗](#)

05

System Integration

Connect accounting tools, business applications, payment gateways, and biometric devices through planned APIs and data flows.

[Explore service ↗](#)

06

Technology Consulting

Review existing systems, compare options, and plan modernization. Turn business priorities into a practical implementation roadmap.

[Explore service ↗](#)

START WITH A WORKFLOW. CONNECT AN OPERATION.

Your business needs. Your own solution.

These are examples of systems we can build, not a catalog of fixed products. The scope, rules, and integrations are shaped around your team and existing tools.

Workforce Management

Attendance, shifts, leave, payroll, and employee self-service around your policies.

Education Management

Admissions, batches, fees, attendance, and academic records for your institution.

Business Operations

Purchasing, inventory, sales, and approvals for manufacturing and service teams.

Sales CRM

Leads, follow-ups, customer conversations, and pipeline progress in one view.

Billing & POS

Product catalogs, invoices, payments, and connected stock updates.

Project Management

Clear ownership, tasks, deadlines, team updates, and progress reporting.

Financial Advisory CRM

Client records, products, renewals, and follow-ups for advisory teams.

Export Operations

Enquiries, quotations, purchasing, shipments, documents, and finance.

Have a different workflow? Let's discuss it. [↗](#)

DESIGN. IMPLEMENT. AUTOMATE.

HR & Payroll Software

We turn your HR policies into connected workflows. From process mapping and configuration to integrations, payroll validation, and team onboarding, we help you put the right system to work.

PEOPLE OPERATIONS

HR & employee records

Implement employee records, onboarding, asset allocation, roles, and approvals around your organization.

TIME & ATTENDANCE

Attendance, leave & shifts

Connect rosters, attendance devices, leave policies, and manager approvals to reliable payroll inputs.

PAYROLL IMPLEMENTATION

Salary rules & validation

Configure pay cycles, allowances, deductions, and payslips. Reconcile calculations before your team signs off.

FIELD WORKFLOWS

Visits, worklogs & claims

Link approved work and visits to incentives and allowances. Use permission-based location evidence for travel review.

CONNECTED SYSTEMS

Integrations & migration

Plan data migration and connections to your existing tools, with mapping, access controls, and workflow testing.

EMPLOYEE EXPERIENCE

Web, Android & iOS

Enable employee and manager self-service for requests, approvals, payslips, and configured workflows. Support team adoption.

Built for India. Adaptable for global teams.

Country-specific payroll rules, integrations, and validation are agreed in scope. Mobile access follows enabled features and role-based permissions.

[Explore our HR & Payroll Software service](#) ↗

LESS RE-ENTRY. CLEARER HAND-OFFS.

Connect the work. Keep the context.

Build connected workflows across finance, purchasing, inventory, sales, and operations, with approvals and integrations designed into the process.

Operations workspace

ILLUSTRATIVE PREVIEW

REQUEST Stock replenishment	REVIEW Purchase approved	RECEIVE Delivery recorded
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RELATED RECORD Purchase order + goods receipt	NEXT ACTION Invoice matching
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One record trail from the first request to finance review.

01 A shared operational picture

Connect customers, orders, stock, and financial records. Give teams the context they need without maintaining parallel spreadsheets.

02 Automation with control

Define who approves, when a notification is sent, and how exceptions are reviewed. Keep human decisions where they matter.

03 Integrations that fit the workflow

Plan data mapping, validation, permissions, and failure handling alongside the connection itself.

REAL BUSINESSES. PURPOSE-BUILT SYSTEMS.

Different industries. Connected operations.

A selection of the systems we have built around everyday business needs, from customer service and education to workforce management.



INVENTORY / ORDERS / DELIVERY

Bharat Medical

A connected system for inventory, delivery assignments, and multi-store operations, helping the team coordinate orders and deliveries.

[Read the case study](#) ↗



STUDENTS / FEES / ATTENDANCE

Spectrum Academy

Student administration, fee payments, attendance, and education-based testing organized around the academy's daily operations.

[Read the case study](#) ↗



HR / PAYROLL / ATTENDANCE

Nash Group

Employee records, attendance, and payroll connected in one system to support the group's HR operations.

[Read the case study](#) ↗

More work across CRM, export operations, finance, and business systems.

[Explore all case studies](#) ↗

HOW WE WORK

From first conversation to everyday impact.

01 Discover

Map workflows, priorities, and success criteria. Agree a clear starting scope.

02 Design

Shape screens, data, roles, and integrations into a practical system blueprint.

03 Build

Deliver in stages with working demos, feedback, and workflow testing.

04 Launch & evolve

Support onboarding and training, then improve as your needs change.

AI-assisted. Human-led.

AI can support ideas, prototypes, and routine development. Our team remains responsible for decisions, reviews, and testing.

Let's discuss your project.

Tell us where work gets complicated. Let's make it simpler.

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